

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 37 1 4 3	1 CD	.: D	*		2 1	Iccura	r Name	and Tick	or or	Tradi	ina Sv	mh	<u></u>	5 Palationshi	n of Dono	rting Dargar	(c) to Icc	10 <b>r</b>
1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
PANCOTTI	NE JEFI	₽.			F5	NE	ETW(	ORKS I	NC	[ ffiv	<sub>7</sub> ]			(Check an ap)	pireable)			
(Last) (First) (Middle)					3. Date of Earliest Transaction (MM/DD/YYYY)									Director 10% Owner				
					J. 1	3. Dute of Euriest Transaction (Will/DD/1111)									X Officer (give title below) Other (specify below)			
							8/2	1/20	003			Sr VP, Mktg & Bus Development						
	(Stre	eet)			4. ]	If An	nendme	ent, Date C	Origi	nal Fil	ed (MM	//D	D/YYYY	6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)
(City) (State) (Zip)													_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
		,	Table I	I - Non	-Der	ivat	ive Sec	urities Ac	quir	ed, D	ispose	d o	f, or Be	eneficially Own	ed			
1. Title of Security (Instr. 3)			. Trans. 1			eemed ition if any	3. Trans. Co (Instr. 8)	ode	4. Securities Acq or Disposed of (I (Instr. 3, 4 and 5)		(Ď)		5. Amount of Securi Following Reported (Instr. 3 and 4)	ities Beneficially Owned Transaction(s)		Ownership o Form: B Direct (D) C	7. Nature of Indirect Beneficial	
							Code	V	Amour	nt (A)		Price			Ownership (Instr. 4)			
common stock 8/21/200				)3			M		300	A		\$9.5	300			D		
common stock 8/21/200				03	S (1) 300 D \$20.12 0				D									
	Tab	le II - Deri	vative S	Securi	ties l	Bene	ficially	Owned (	e.g.	, puts	, calls	, w	arrants	, options, conve	ertible sec	curities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	Date Ex	3A. Deer Executio Date, if a				5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)						7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	Code	v	(A)	(D)	Date Exerc	cisable	Expirati Date	on	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Non-Qualified Stock Option (right to buy)	\$9.5	8/21/2003			M			300	1/1/2	2002	1/1/201	1	Commo Stock	n 300	\$9.5	5400	D	

## **Explanation of Responses:**

(1) Sale pursuant to the terms of a 10b5-1 treading plan.

**Reporting Owners** 

D 4 0 N /A11	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
PANCOTTINE JEFF			Sr VP, Mktg & Bus Development					

## **Signatures**

/s/ Jeff Pancottine	8/25/2003
**Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.